

Modern Slavery Statement

de Poel UK Limited (“de Poel”) is a company which provides neutral vendor services to high volume users of temporary labour. As part of its services as an owner-managed business, de Poel contracts with both hirers of temporary labour and temporary work agencies who supply the labour, across diverse sectors ranging from logistics and construction to food preparation and manufacturing.

de Poel recognises that some of the sectors in which its clients operate will be more susceptible to human trafficking and slavery than others, but de Poel is committed to driving high standards across all of its supply chains, irrespective of sector. We believe that, in conjunction with the rigorous policies implemented by our clients, we can drive out any aspects of human trafficking and slavery from ours and our clients’ supply chains.

de Poel places paramount importance on only working with suppliers who treat their obligations towards modern slavery with the importance that de Poel does. We will not work with any organisation within our supply chains that is unable to demonstrate a corresponding commitment to this subject, irrespective of whether they are required to do statutorily or otherwise.

de Poel has a modern slavery policy and educates its employees regarding the types of factors which can indicate that a temporary worker may be subject to undue influence and actively encourages employees to report any suspicious activity to the Modern Slavery Helpline.

de Poel actively and rigorously audits its supplying temporary work agencies against legislative compliance, including compliance with the Modern Slavery Act, and identifies any legislative non-compliance to its clients. All temporary workers are supplied and documented through de Poel’s proprietary software system, with each being tracked via unique documentary identifiers. All temporary work agencies must verify the identity of each temporary worker and verify the worker’s right to work in the United Kingdom before supply commences.

The board of directors of de Poel believe that driving out slavery in any form from all corners of its supply chains is fundamental to the aims of de Poel and, accordingly, have approved this statement and the modern slavery policy. This statement and the accompanying modern slavery policy will be reviewed annually, unless circumstances dictate that it should be reviewed and/or renewed more frequently.

Signed:



Andrew Preston
Group Managing Director, de Poel